

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
TENTATIVE AGREEMENT  
August 26, 2021**

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

The parties agree to the following changes in the CBA, Article X:

**ARTICLE X  
HOURS OF EMPLOYMENT AND OVERTIME**

10.13 Summer Work Shifts: Whenever possible, without disrupting or interfering with the regular workflow of the District, **the start time of the work shifts of Maintenance and Operations unit members assigned to the warehouse may begin earlier than regularly scheduled during summer recess through collaboration between managers and unit members shall begin at 7:00 a.m. between July 1 and August 31 inclusive.** Individual exceptions to this provision may be made by the District.

This is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process and the District's Board approval process.

FOR THE DISTRICT:



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Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

FOR CSEA;




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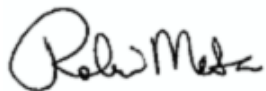
Bernie Holt  
President, CSEA #506



Erin Power  
Assistant Superintendent, Business Services  
Riverside Unified School District



Ramona Hillis  
Labor Relations Representative, CSEA



Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District



Anahi Chang



Shani Dahl



Joy Hurst



Ken Mueller



Nina Moore



Hayley Calhoun



Dan Rudd



Carrie Alldis